

1 INTRODUCTION

Corporate Social Responsibility and Sustainability (CSR+S) is the active and voluntary contribution from PROVITAL towards environmental, social and productive improvements.

Referents are:

- UN World Agreement ([Sustainable Development](#))
- [ABS](#) Regulation and [Nagoya](#) protocol
- Global Reporting Initiative ([GRI](#))
- International Labour Organization ([ILO](#))
- [ISO 26000](#): Guide on Social Responsibility

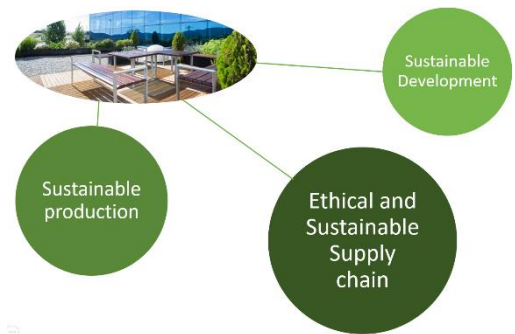


Its main justification comes from the use of limited natural resources prone to be depleted and a growing economic activity exclusively based on economic criteria.

PROVITAL has decided to incorporate a set of strategies, activities and practices that minimize **environmental impact on the planet** and optimize the use of resources, take into account the **social aspects** of the different interest groups and improve **product sustainability** and all supply chain.

2 CSR+S POLICY DEVELOPMENT

Each company from PROVITAL will have to assess and prepare its CSR+S execution plans, considering the following elements:



3 key aspects based on the 17 United Nations Sustainable Development Goals



[Sustainable Development Goals \(duration 1:44\)](#)

Elaborated	Reviewed	Approved
Fecha:	Fecha:	Fecha:

2.1 SOCIAL DEVELOPMENT

Direct actions on the interest groups of PROVITAL:

- Staff
- Customer, Distributors and Suppliers
- Community, Society and Institutions
- Fight against world poverty and discrimination



Goal	Description	
	End poverty in all its forms everywhere	
	End hunger, achieve food security and improved nutrition and promote sustainable agriculture	
	Ensure healthy lives and promote well-being for all at all ages	
	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	
	Achieve gender equality and empower all women and girls	
	Ensure availability and sustainable management of water and sanitation for all	
	Ensure access to affordable, reliable, sustainable and modern energy for all	

2.2 ETHICAL AND SUSTAINABLE SUPPLY CHAIN



To ensure and promote an ethical and sustainable supply chain, taking into account biological diversity, respect for ABS regulation (Access and Benefit-Sharing) and the proactive application of necessary permits. All this, based on the [7 principles of BioTrade](#):

1. Conservation of biodiversity
2. Sustainable use of biodiversity
3. Fair and equitable sharing of benefits derived from the use of biodiversity
4. Socio-economic sustainability (productive, financial and market management)
5. Compliance with national and international regulations
6. Respect for the rights of actors involved in BioTrade activities
7. Clarity about land tenure, use and access to natural resources and knowledge



Goal	Description	
	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	
	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	
	Reduce inequality within and among countries	
	Make cities and human settlements inclusive, safe, resilient and sustainable	










THE ABS
CAPACITY
DEVELOPMENT
INITIATIVE



2.3 SUSTAINABLE PRODUCTION

- To minimize the pollution caused by the activity of PROVITAL GROUP.
- To promote the responsible use of resources and staff awareness.



Goal	Description	
	Ensure sustainable consumption and production patterns	
	Take urgent action to combat climate change and its impacts	
	Conserve and sustainably use the oceans, seas and marine resources	
	Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss	
	Promote just, peaceful and inclusive societies	
	Revitalize the global partnership for sustainable development	

3 CSR+S MANAGEMENT IN PROVITAL

3.1 CSR+S COORDINATION

PROVITAL, whose activity is closely linked with nature, has a common **Corporate Social Responsibility and Sustainability** policy for sustainable development to become the source of a new type of technological innovation and growth for PROVITAL.

This strategy is managed by a single **CSR+S Coordinator**. The general policy is followed by all PROVITAL companies and no actions or policies can be taken or applied against these principles.

However, in order to better adapt to the specific conditions of each market and to its own activity, each company in the group will have to develop concrete action plans in compliance with the policy and objectives of PROVITAL. In order to maintain the operative structure and consistency across the companies, the **CSR+S Coordinator** will be informed for him to be able to express his conformity with such plans.

Additionally, the **CSR+S Coordinator** will be able to request to each company specific initiatives or plans in this area, if deemed necessary within the global strategy.

3.2 PLANS, OBJECTIVES AND ANNUAL RESULTS

During the last quarter of the year, each company will define the expected CSR+S action plans for the following year. These plans will be transmitted to the **CSR+S coordinator** for approval and monitoring, allowing the creation of the CSR+S Global Plan.

Additionally, at the beginning of each year, each company will inform about the list of initiatives carried out on the previous year, with accomplished objectives and obtained results.

On the basis of this information, the **CSR+S Coordinator** will prepare the PROVITAL **Corporate Social Responsibility and Sustainability** Annual Report.

3.3 ANNUAL REPORT

The **Corporate Social Responsibility and Sustainability** Annual Report is considered as a strategic document that contains all actions performed in the field of CSR+S and should be known by all PROVITAL interest groups.

The **CSR+S Coordinator** organizes its internal distribution (subsidiaries and employees), and it is their responsibility to coordinate the communication to suppliers, distributors, customers and other interest groups (NGOs, consumer groups, the media and others).

It is also deemed as strategically important that this document is freely accessible on our website: www.weareprovital.com